

Statutory Proposal to Expand Mayfield Special School and to relocate Mayfield College

Equality Impact Assessment

Protected characteristics under the Equality Act and groups with increased vulnerability	Data and insight	Equality considerations (including any adverse impacts)	Mitigation activities	Responsible department and timeframe for implementing mitigation activities
Age	18 per cent of Torbay residents are under 18 years old. 55 per cent of Torbay residents are aged between 18 to 64 years old. 27 per cent of Torbay residents are aged 65 and older.	Positive impact – increasing the number of specialist places within Torbay, negating the need for out of area placements which take the young person away from their local community and can involve long and tiring daily commutes.		
Carers	At the time of the 2021 census there were 14,900 unpaid carers in Torbay. 5,185 of these provided 50 hours or more of care.	Positive impact – increasing the number of specialist places within Torbay, negating the need for out of area placements which take the young person away from their local community and can involve long and tiring commutes for parents and carers to liaise with a provider and/or pick up child for appointments, etc.		
Disability	In the 2021 Census, 23.8% of Torbay residents answered that their day-to-day activities were limited a little or a lot by a	Positive impact – increasing the number of specialist places within Torbay, negating the need for out of area placements which take the young person away from their		

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	physical or mental health condition or illness.	local community and can involve long and tiring daily commutes.		
Gender reassignment	In the 2021 Census, 0.4% of Torbay's community answered that their gender identity was not the same as their sex registered at birth. This proportion is similar to the Southwest and is lower than England.	No material impact		
Marriage and civil partnership	Of those Torbay residents aged 16 and over at the time of 2021 Census, 44.2% of people were married or in a registered civil partnership.	No material impact		
Pregnancy and maternity	Over the period 2010 to 2021, the rate of live births (as a proportion of females aged 15 to 44) has been slightly but significantly higher in Torbay (average of 63.7 per 1,000) than England (60.2) and the South West (58.4). There has been a notable fall in the numbers of live births since the	No material impact		

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	middle of the last decade across all geographical areas.			
Race	In the 2021 Census, 96.1% of Torbay residents described their ethnicity as white. This is a higher proportion than the South West and England. Black, Asian and minority ethnic individuals are more likely to live in areas of Torbay classified as being amongst the 20% most deprived areas in England.	No material impact		
Religion and belief	64.8% of Torbay residents who stated that they have a religion in the 2021 census.	No material impact		
Sex	51.3% of Torbay's population are female and 48.7% are male	No material impact		
Sexual orientation	In the 2021 Census, 3.4% of those in Torbay aged over 16 identified their sexuality as either Lesbian, Gay, Bisexual or, used another term to	No material impact		

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	describe their sexual orientation.			
Armed Forces Community	In 2021, 3.8% of residents in England reported that they had previously served in the UK armed forces. In Torbay, 5.9 per cent of the population have previously served in the UK armed forces.	No material impact		
Additional considerations				
Socio-economic impacts (Including impacts on child poverty and deprivation)		No material impact		
Public Health impacts (Including impacts on the general health of the population of Torbay)		Positive impact – increasing the number of specialist places within Torbay, negating the need for out of area placements which take the young person away from their local community and can involve long and tiring daily commutes which can be detrimental to their well being.		

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Human Rights impacts				
Child Friendly	Torbay Council is a Child Friendly Council and all staff and Councillors are Corporate Parents and have a responsibility towards cared for and care experienced children and young people.	Positive impact – increasing the number of specialist places within Torbay, negating the need for out of area placements which take the young person away from their local community and can involve long and tiring daily commutes. Local places provide more opportunity for intervention and access to other local initiatives/support.		